

Red Flag Filter Kit (2025 Edition)

RemoteWorkConnect.com | Scam Detection Checklist for Rachel & Global Remote Seekers

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SECTION 1: CONTACT CHANNEL RED FLAGS

✗ Avoid if:

- The only contact is via **Telegram**, **WhatsApp**, or personal Gmail/Yahoo
- You're asked to **install apps** before any formal interview
- They use phrases like "quick hire, no experience needed"

✓ Safer if:

- Communication is via company-branded email (e.g., hr@company.com)
 - Includes LinkedIn profiles or company domain
 - Job listing includes HR contact, legal terms, or Glassdoor links
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SECTION 2: PAYMENT + ONBOARDING SCAMS

✗ Avoid if:

- They ask for payment to "secure the job" or for onboarding materials
- Training is paid out-of-pocket with a promise to "reimburse later"
- You're sent a check and asked to buy equipment from a "vendor"

✓ Safer if:

- Tools/equipment are provided by employer via vetted platforms
 - Onboarding is handled through email + company portals
 - Employer offers tax/contract documentation
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SECTION 3: JOB POSTING RED FLAGS

✗ Avoid if:

- No company name or website
- The role is listed across dozens of low-trust sites
- The salary is \$60/hr for basic data entry — too good to be true

✓ Safer if:

- Listing is verified by boards like [FlexJobs](#) or [The Ladders](#)
 - Includes LinkedIn link, Glassdoor page, or team bios
 - Job board has scam screening or editorial oversight
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🧠 HOW TO USE THIS KIT:

- Print or pin this checklist while job hunting
 - Review listings before applying
 - If **3+ red flags**, do not engage
 - Track flagged listings using the [Loopback Tracker](#)
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Built for Rachel — scam-fatigued, checklist-first, and ready to apply with proof.